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FOR IMMEDIATE PRESS RELEASE

GUARDIAN PEST SOLUTIONS NAMED ONE OF THE 2019 BEST PLACES TO WORK HEADQUARTERED IN SUPERIOR, WI

CONGRATULATIONS!!!!

Superior, WI, November 20, 2019 — Congratulations to Guardian Pest Solutions for being named one of the best places to work headquartered in Superior, Wisconsin!!

We partner with you to provide proactive, innovative, audit-ready pest solutions for ongoing protection from pests-the kind of solutions our clients have depended on since 1966. Our quality-focused, visionary company has a 50+ year track record to leading pest control management. We provide service in nine states across the United States, to include: Minnesota, Wisconsin, North Dakota, South Dakota, Michigan, Illinois, Nebraska, Iowa and Montana. We strive to be a company of financial health and employee diversity.

- *"People want jobs that pay well and provide job stability. That's why we use data on factors like employee compensation and company financial performance to determine the best places to work throughout America. I would like to congratulate Guardian Pest Solutions for their outstanding achievement and for being ranked as one of the Best Places to Work in Superior." - Henry Shao, CEO and Founder of Zippia*
- *"We use government and proprietary data to find the best companies to work for in America. Our analysis is based on data points that employees really care about, like how well a job pays. We'd like to congratulate Guardian Pest Solutions on being one of the Best Companies to Work for in Superior." - Chris Kolmar, VP of Marketing and Co-Founder of Zippia*
- *"We are confident that you will find our company a dynamic and rewarding place in which to work and we look forward to a productive and successful association. We consider the employees of Guardian Pest Solutions, Inc. to be one of its most valuable resources" - Jason D. Wick, President, Guardian Pest Solutions*